



**INVITATION OF
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT PARAMITA BANGUN SARANA Tbk
(the "Company")**

The Board of Directors of the Company hereby gives invitation to all Shareholders of the Company to attend the Annual General Meeting of Shareholders (the "**Meeting**"), which will be held on:

Day/Date : Friday, June 13, 2025
Time : 09:00 Western Indonesian Time
Place : Lune Ballroom, Movenpick Hotel Jakarta City Centre, Jl. Pecenongan Kav. 7-17, Jakarta Pusat

Meeting Agenda:

- 1. Approval of the Company's Annual Report of the financial year 2024, including the Board of Commissioners Oversight Duties and ratification of the Company's Financial Statements of the financial year 2024, and to release and discharge of all responsibilities ("acquit et de charge") to all Board members.**

Explanation:

Pursuant to Article 69 paragraph (1) of Law Number 40 of 2007 on Limited Liability Company, as amended by Law No. 6 of 2023 on Ratification of Government Regulation in Lieu of Law No. 2 of 2022 on Job Creation into Law ("**Company Law**") and Article 10 of the Articles of Association of the Company, the Annual Report shall be approved by the General Meeting of Shareholders, including the Board of Commissioners' Supervisory Report as well as the Company's Financial Statements ended on December 31, 2024 that has been audited by Public Accountant Firm Teramihardja, Pradhono, & Chandra.

- 2. Approval of the use of the Company's Profit for the Financial Year ending on December 31 , 2024.**

Explanation:

This agenda is proposed to comply with the Articles 70 and Article 71 of the Company Law, and Article 22 of the Articles of Association of the Company, the Company hereby proposed for the determination of the Company's net profit as reported in the Company's Consolidated Financial Statement.

- 3. Appointment of a Public Accountant to audit the Company's Financial Statements for the financial year ending on December 31 , 2025.**

Explanation:

Delegation of authority for the appointment of a Public Accountant and Public Accounting Firm to audit the Company's Financial Statements for the financial year ending on December 31, 2025 to the Board of Commissioners based on the recommendation of the Audit Committee for such appointment to comply with the provisions of Article 3 of the Financial Services Authority Regulation Number 9 Year 2023 on the Use of Public Accountant and Public Accountant Firm Services in Financial Services Activities, Article 59 of the Financial Services Authority Regulation Number 15/POJK.04/2020 on Planning and Implementation of the General Meeting of Shareholders of Public Companies ("**POJK 15/2020**"), and Article 10 of the Company's Articles of Association.

4. Determination of the remuneration package for Board members for the Financial Year 2025.

Explanation:

Based on the Article 96 and Article 113 of the Company Law, and Article 10 of the Articles of Association of the Company, the Company submit the proposal of remuneration (salary or honorarium and other allowances) for the Board of Directors and the Board of Commissioners for the year of 2025 to delegate the authority from the Meeting to the Board of Commissioners.

Note:

1. Announcement of the Meeting has been published by the Company on Wednesday, May 7 2025 through eASY.KSEI website, Bursa Efek Indonesia ("IDX") website, and the Company's website.
2. The Company does not send a separate invitation to the Shareholders, this invitation shall be deemed as an official invitation. This invitation also can be viewed on eASY.KSEI website, IDX website, and the Company's website.
3. The Shareholders those who are eligible to attend or be represented in the Meeting are the Shareholders of the Company (or their attorney) whose names are registered at the Company's Share Register on Wednesday, 21 May 2025 until the closing time of trading on IDX.
4. The Company urges to the Shareholders to utilize of the facilities provided by PT Kustodian Sentral Efek Indonesia ("KSEI"), the e-RUPS platform for holding meetings electronically, in accordance with the KSEI letter Number KSEI-4012/DIR/0521 dated May 31 2021 regarding the Implementation of e-Proxy Module and e-Voting Module on eASY.KSEI application and the Show of the General Meeting of the Shareholder.
5. The Shareholders of the Company are pleased to read the electronic GMS implementation guide for those who will attend electronically available on the eASY.KSEI website (https://easy.ksei.co.id/egken/Education_global.jsp).
6. The Company determines the procedure for the Meeting as follow:
 - a. Mechanism for Proxy
 - i. The Company urges to the Shareholders who are entitled to attend the Meeting to give their proxy electronically through eASY.KSEI on the <https://akses.ksei.co.id/> provided by KSEI to Independent Representative which been appointed, in this matter Share Registrar of the Company, PT Sinartama Gunita in, since the Invitation of the Meeting no later than 1 (one) business day before the Meeting until 12.00 Western Indonesia Time.
 - ii. In addition to the electronic proxy mention above, the Shareholders who are entitled to attend the Meeting can give their proxy by written to the party appointed by the Company, in this matter Share Registrar of the Company, PT Sinartama Gunita. The Proxy Form shall be downloaded on the Company's website <https://www.paramita.co.id/> in the Investor Relation menu of the RUPS Information section and the original stamped Power of Attorney must have been received back by the Company through the Share Registrar at Menara Tekno Lt. 7, Jl. H. Fachrudin No. 19, Tanah Abang, Jakarta Pusat, 10250, no later than 3 (three) working days before the Meeting is held, with a copy of the ID card attached or for shareholders in the form of a legal entity accompanied by proof of authority to represent the legal entity.
 - b. Mechanism for Physical Attendance at Meeting
 - i. Due to the room capacity limitation, the Company applies restrictions on the number of participants who can enter the Meeting room ("**Quota**"). The Shareholders or their attorney who cannot get a quota shall fill out the proxy and voting forms provided by the Company, so their attendance and votes can be considered at the Meeting.
 - ii. The Shareholders or their proxy who attend the Meeting should be complied with health protocol standards.

7. For the Shareholders who gives their proxies by electronic through eASY.KSEI are pleased to give the voting in each Meeting agenda along with the granting of the proxy through eASY.KSEI, whereas for the Shareholders who grant their proxy by written are pleased to give their voting for each Meeting Agenda in the written proxy.
8. For the Shareholders or their proxies who intend to attend the Meeting are requested to bring and submit the copy of ID card (Indonesian Identification Number – KTP) or other valid identity to the Security Administration Bureau officer of the Company, prior to enter the Meeting room. Specific for the Shareholders registered under the Collective Custody, are requested to bring their Written Confirmation Letter for Meeting (“KTUR”) which can be obtained through the Member of Stock Exchange or Custodian Bank then show it to the Security Administration Bureau officer of the Company prior to enter the Meeting room.
9. For the Shareholders as a legal entity are requested given to the Security Administration Bureau officer of the Company the copy of: (i) deed of establishment and its approval, (ii) latest Articles of Association deed and the approval and/or acceptance from Minister of Law and Human Right, and (iii) latest composition of Board of Directors and Board of Commissioners deed or copy of Company Profile form www.ahu.go.id with download period no later than 5 (five) working days before the Meeting.
10. The Meeting materials are available from the date of the Meeting Invitation until the date of the Meeting and can be downloaded on the Company's website (<https://www.paramita.co.id/>). The Company does not provide printed copies of the Meeting materials to the Shareholders at the time of the Meeting.
11. For the smooth and orderly Meeting, The Shareholders or their attorney are kindly requested to be attend at the Meeting venue, 30 (thirty) minutes before the Meeting is scheduled to commerce.

Jakarta, May 22, 2025

Board of Directors